20th Annual NADD State of Ohio MI/ID Conference

Mental Health Aspects
Treatment and Support

July 11-13, 2022 | Virtual

Hosted By
NADD
An association for persons with developmental disabilities and mental health needs.

In Partnership With
Ohio Department of Developmental Disabilities

Conference & Registration Information

www.thenadd.org
NADD Accreditation & Certification Programs

Individuals with Intellectual and Developmental Disabilities (IDD) and Mental Illness (MI) have complex needs and present clinical challenges to the professionals, programs, and systems that provide care for them. In an effort to raise the level of care, as well as to provide recognition to those programs and professionals offering quality care, NADD has introduced four interrelated programs:

1. The NADD IDD/MI Dual Diagnosis Accreditation Program
2. The NADD Clinical Certification Program
3. The NADD Specialist Certification Program
4. The NADD DSP Certification Program

Information at: www.thenadd.org.

Registration Pricing

| Status                | Price  
|-----------------------|--------
| NADD Member           | $160.00
| Non-Member            | $200.00
| NADD Member Group Rate| $150.00
| Non-Member Group Rate | $190.00

Back by Popular Demand

Due to the rave reviews from 2021, NADD has selected Whova for the 2022 virtual platform.

Also making a return are:
- Fun morning yoga class
- Interactive afternoon social events
- Discounted group rates

Educational Objectives

After attending this conference, attendees should be able to:

- Identify approaches in the use of positive behavioral strategies in treatment planning
- Describe strategies to use in motivating staff within their organization
- Describe a collaborative approach to Person-Centered Services
- Define person-centered approaches to pharmacological interventions with people with IDD
- Articulate examples of activities that can support a culture of retention
- Describe the importance of a Standard Occupational Code for Direct Support Professionals (DSP)
- Identify proactive, collaborative strategies that may reduce the need for emergency psychiatric hospitalization
- Define ways to re-inspire oneself to create a positive mindset in the midst of challenge
- Describe specific ways in which cultural awareness directly leads to personal resilience
- Articulate why incorporating cultural awareness into professional work is an essential skill

Continuing Education Credits

Continuing Education Credits will be offered in the following disciplines: RN/LPN, Social Workers, Counselors, Psychologists, and MD/DO. Continuing Professional Development Units (CPDU) will be offered through the Ohio Department of Developmental Disabilities (DODD) in the following areas: Adult Services, County Board Members, Investigative Agents, Service and Support Administration, and Superintendents.

You’re Invited

NADD’s 20th Annual State of Ohio MI/ID Conference will again be virtual this July. All Administrators, Behavior Support Specialists, Psychologists, Direct Care Professionals, Physicians, Educators, Residential Providers, Family Members, Social Workers, Nurses, Students, Persons with Disabilities, Researchers, Vocational Staff, Psychiatrists, Therapists, Criminal Justice Systems Personnel, Employment Specialists, Case Managers, and Client Coordinators are invited to attend.
**MONDAY, JULY 11**

8:30am-9:00am  MORNING VIRTUAL YOGA CLASS

9:00am-9:15am  WELCOME & OPENING REMARKS  
*Jeanne Farr, NADD CEO*

9:15am-9:30am  WELCOME FROM OHIO LEADERS FROM DODD AND MHAS

9:30am-10:30am  KEYNOTE PANEL

**Workforce Research, Initiatives, and Recommendations (ALL)**

This keynote features National experts in the field of IDD. These individuals are recognized for their achievements in research, public policy, and advocacy in support of professionals and community providers who support people with IDD. They will discuss current challenges and opportunities related to research, credentialing, public policy, and advocacy.

*Joe Macbeth, NADSP; Barbara Merrill, ANCOR; Amy Hewitt, PhD, University of Minnesota; Bethany Toledo, Ohio Alliance of Direct Support Professionals*

10:30am-10:45am  BREAK

10:45am-12:15pm  CONCURRENT SESSIONS 1

**A) Human Trafficking and People with Disabilities: A Deeper Look at Best Practices (INTERMEDIATE)**

This presentation will showcase an in-depth look into best practices when providing services to adult victims of human trafficking. It will also provide resources that are available for survivors with disabilities.

*Leigha Shoup, MS, RA, CA, Katherine Yoder, MS, CFI, and Adonna Wilson-Baney, MPA, CFI, Adult Advocacy Centers*

**B) Interventions: Navigating the Heart through a Crisis (ALL)**

A Quality of Life Model skillset, Navigating the Heart During Stormy Weather is a relationship-building, crisis intervention plan for nurturing and protecting the individual and the caregiver through difficult moments.

*Anthony McCrovetz, PhD, LMHC, HSPP, BCPC, IMH-E® (II), DAPA, Globe Star, LLC*

12:15pm-12:45pm  LUNCH BREAK

12:45pm-2:15pm  CONCURRENT SESSIONS 2

**A) A Scoping Review of Behavior Interventions for Adults with Intellectual Disability: Implications and Recommendations for Research and Practice (INTERMEDIATE)**

The purpose of this presentation is to highlight the effectiveness of behavior interventions for adults with intellectual disability, and how other variables (like mental health) were taken into consideration.

*Margaret Rosencrans, PhD, Ohio State University Nisonger Center*

**B) Aspirations Caregiver Group: Hope Moving Forward (ALL)**

Families of individuals with Autism/IDD often lack access to resources. Learn the system developed for Aspirations’ families/caregivers to provide support, resources, and education designed to meet needs of the entire family.

*Tracey Manz and Michael Valenito, MSW, LSW, Ohio State University Nisonger Center*

2:15pm-3:00pm  AFTERNOON ACTIVITY

**TUESDAY, JULY 12**

8:30am-9:00am  MORNING VIRTUAL YOGA CLASS

9:00am-9:05am  WELCOME TO DAY TWO  
*Jeanne Farr, NADD CEO*

9:05am-9:35am  CULTURAL AWARENESS - THE KEY TO RESILIENCE  
*Uzama Price, EdD, Alliance Health*

9:35am-10:05am  KEYNOTE

**Keep Staff and Thrive Despite “The Great Resignation” (ALL)**

It's easy to feel like you're competing with everyone when every employer seems to be hiring right now. Despite the challenges, there’s a path you can take to keep and attract new staff. This keynote will include multiple exercises and relatable stories and enable attendees to take immediate action to improve recruiting, retention, and culture. Scott and Craig combine their communication and marketing skills with their personal connection to IDD.

*Scott de Fasselle and Craig de Fasselle, Blitz Creative*

10:35am-10:45am  BREAK

10:45am-12:15pm  CONCURRENT SESSIONS 3

**A) Proactive Crisis Intervention and Prevention through Interagency Collaboration (ALL)**

Through use of proactive interprofessional/interagency collaborative strategies, we will share our positive and sustainable outcomes decreasing the need for emergency services utilization and maintaining an absence of psychiatric hospitalization.

*Julie Lago, MSW, LICSW, Center for Life Management; Jennifer Chisholm, MEd, Community Crossroads*

**B) Psychopharmacology: Person Centered Considerations in IDD (ALL)**

People with IDD/MH are at risk for further health problems and may take many medications. Medications are often prescribed and changed frequently due to incomplete diagnostic information. We will review considerations for the use of psychotropic medication and highlight the role of the Direct Support Professional in advocating for a person with co-occurring disorders during prescribing, treatment, monitoring, and recovery.

*Melissa Cheplic, MPH, NADD-CC, The Boggs Center on Developmental Disabilities - Rutgers RWJMS*

12:15pm-12:45pm  LUNCH BREAK

12:45pm-2:15pm  CONCURRENT SESSIONS 4

**A) Clarifying Behavior Support Strategies for Staff (ALL)**

Many staff/caregivers are skeptical about new behavior plans, and behavior analysts can become frustrated introducing these new strategies. This presentation will illustrate using experimental strategies to resolve these difficulties.

*Philip Smith, PhD, The Boggs Center on Developmental Disabilities - Rutgers RWJMS*

**B) Decreasing Barriers and Empowering Clinicians (INTRODUCTORY/BEGINNER)**

Patients with intellectual and developmental disabilities report poor access to appropriate medical care. The Cleveland clinic is working to decrease perceived barriers per medical caregivers by surveying caregivers and adapting current healthcare infrastructure.

*Rachael Ferrari, MD and Emily Cooper, MD, Cleveland Clinic*

2:15pm-3:00pm  AFTERNOON ACTIVITY
WEDNESDAY, JULY 13

8:30am-9:00am MORNING VIRTUAL YOGA CLASS

9:00am-9:30am OPENING REMARKS & CCOE AWARDS
   Jeanne Farr, NADD CEO

9:30am-10:30am KEYNOTE
   You Are What You Think: Becoming More Resilient in the Workplace Through Culture Development (ALL)
   Success in an organization is often determined by the collective attitude within an organization, otherwise known as culture. This high-octane, engaging, and interactive presentation will teach you the importance of shaping organizational culture to create a kinder, gentler, and more impassioned workforce.
   Chris Stevenson, Consultant

10:30am-10:45am BREAK

10:45am-12:15pm CONCURRENT SESSIONS 5
   A) Building Social Skills with The Minecraft Therapy Approach (ALL)
   Presenters will introduce a novel social skills and support group intervention for adolescents diagnosed with Autism Spectrum Disorder focused on utilizing principles of Minecraft Therapy and Social Skills Training.
   Ana Fernandez, LSW, and Erin Harris, LISW-S, Ohio State University Nisonger Center

   B) Remote Support/Assistive Technologies & DSP Workforce (INTRODUCTORY/BEGINNER)
   Technology options offer innovative solutions to a reduced Direct Support Professional availability. Increased use of remote support services and assistive technology promote quality training opportunities for DSPs.
   Jordan Wagner, Ohio State University Nisonger Center; Salvatore Garozzo, MBA, MS, CRC, United Cerebral Palsy of Western Massachusetts; Ali Rahimi, Medforall

12:15pm-12:45pm LUNCH BREAK

12:45pm-2:15pm CONCURRENT SESSIONS 6
   A) Behavior Support: Inspiring Success Stories (ALL)
   Key factors in proving trauma informed behavior support services will be reviewed and discussed through inspiring stories of success.
   Jane Coffey, LISW-S, Ohio State University, Nisonger Behavior Support Services; Devin Conklin, MPH, Ohio State University Nisonger Center; Trevor Stone, Franklin County Board of Developmental Disabilities

   B) Bookends Therapy: A Collaborative Approach to Person-Centered Clinical Services (ALL)
   Bookends Therapy was developed to enhance the supports of person-centered clinical skills while maintaining the autonomy and confidentiality of a clinical session. This structured model puts the individual in the lead, engaging team members with skills supports while allowing clinicians the opportunity for assessment of the individual's insight and retention from the session.
   Julie Lago, MSW, LICSW, Center for Life Management; Jennifer Chisholm, MEd, Community Crossroads

2:15pm-3:00pm CLOSING REMARKS
   Jeanne Farr, NADD CEO

WE’RE HOPING TO SEE YOU IN PERSON IN 2023!

PHOTOS FROM OHIO 2019
Amy Hewitt

Amy Hewitt, PhD, has an extensive background and work history in the field of IDD. She has worked in various positions over the past 30+ years to improve community inclusion and quality of life for children and adults with disabilities and their families. Dr. Hewitt is the director of the Institute on Community at the University of Minnesota. She directs several federal and state research, evaluation, and demonstration projects in the area of community long-term services and supports for children and adults with intellectual and developmental disabilities, including autism. She currently has research projects that focus on community living, autism, outcome measurement, direct support workforce development, person centered planning/thinking, and positive behavior support. Dr. Hewitt has authored and co-authored numerous journal articles, curriculum, technical reports, and she co-authored books entitled “Staff Recruitment, Retention and Training Strategies for Community Human Services Organizations” and “Critical Issues in Intellectual and Developmental Disabilities: Contemporary Research, Practice and Policy,” and a soon-to-be-published book called “Community for All: Community Living and Participation for Individuals with Intellectual and Developmental Disabilities.” Dr. Hewitt is on the editorial board of Inclusion and is an associate editor of Intellectual and Developmental Disabilities, both journals of the American Association on Intellectual and Developmental Disabilities (AAIDD). She is a past president of the American Association on Intellectual and Developmental Disabilities (AAIDD) and is the vice president of the board of directors for the AAIDD and a past board member of Arc Minnesota. Dr. Hewitt earned a BS in political science and psychology at Indiana University, a Master’s degree in social work at Indiana University, and a PhD in social work at the University of Minnesota.

Joe Macbeth

Joseph M. Macbeth is the Chief Executive Officer and President of the National Alliance for Direct Support Professionals (NADSP). He has worked in the field of intellectual and developmental disabilities for 40 years, beginning as a Direct Support Professional. Macbeth is recognized as an international leader in the advocacy and movement to recognize direct support as a profession and is a highly sought after speaker on the workforce challenges that affect the disability system. He co-authored the “Report to the President, America’s Direct Support Workforce Crisis: Effects on People with Intellectual Disabilities, Families, Communities and the U.S. Economy” for the President’s Committee for People with Intellectual Disabilities (PCPID, 2017), he was the Issue Editor for Impact: The Direct Support Workforce and People with Intellectual, Developmental, and Other Disabilities (University of Minnesota, 2018) and produced an award winning Realistic Job Preview titled “Working as a Direct Support Professional: We Get It Done” (NYSACRA 2011). While working in New York, Macbeth partnered with the State University of New York (SUNY) by assisting more than 500 direct support professionals to advance their college education through the “Disability Studies Certificate.” He is a guest faculty at the National Leadership Consortium on Developmental Disabilities (NLCDD) and currently sits on the College of Direct Support’s National Advisory Board. In 2016, Macbeth was appointed and confirmed as a Member of the Advisory Council for the New York State Justice Center for the Protection of People with Special Needs. In 2019, he was recognized as a National Honoree (2020 National Honors/AAIDD) by the National Historic Recognition Project for significant national contributions in the field of intellectual and developmental disabilities in the US between 2000 and 2020. Most recently, Macbeth was appointed by President Joe Biden to the President’s Committee for Intellectual Disabilities (PCPID) for a two-year term. He lives in North Bennington, VT.
MONDAY KEYNOTE SPEAKERS

Barbara Merrill

A seasoned disability and association professional, Barbara Merrill was selected to serve as ANCOR's Chief Executive Officer in November 2014, concluding a national search by the ANCOR Board of Directors. Merrill, who had previously served as ANCOR's Vice President for Public Policy, has been involved in disability issues since 1992 as an advocate, state legislator, and attorney for people with disabilities and the providers who serve them. At ANCOR, she has led the development and implementation of all aspects of ANCOR's public policy agenda, representing ANCOR's diverse membership of private providers of services for people with disabilities before federal and state policy makers, while keeping ANCOR members fully apprised of the impact of critical system changes and providing guidance and technical assistance. Prior to joining ANCOR, Merrill was the Director of Government Relations for the MENTOR Network, a national network of community health and human services providers headquartered in Boston. Elected to ANCOR's Board of Directors in 2010, Barbara co-chaired ANCOR's Government Relations Committee prior to joining ANCOR's professional staff. A native of the state of Maine, she brings over 20 years' experience working with associations. She has represented a variety of clients, including psychologists, NAMI-Maine, nursing facilities, and providers of services to people with disabilities. She successfully orchestrated the passage of legislation in Maine to increase wages for Direct Support Professionals, as well as Maine's Mental Health Parity law. In 2002, she became the first Executive Director of the Maine Association for Community Service Providers. Barbara left private practice in 2004 to serve in Maine's House of Representatives and in 2005 ran for Governor of Maine as an Independent, earning the loser's prize of hosting “Inside Maine,” a political talk show aired on Maine's most popular talk radio station.

Bethany Toledo

Bethany Toledo has worked in the field of developmental disabilities for over twenty years. Throughout her career, she has developed a strong passion for supporting DSPs to develop the skills and knowledge they needed to be successful in supporting people with disabilities. This passion led her to volunteer with the Ohio Alliance of Direct Support Professionals, where she became their first full-time executive director. Bethany and her team have developed a wide variety of nationally recognized and award-winning programs and resources for DSPs and frontline supervisors in Ohio. Bethany’s experience has led her to provide support and consultation to stakeholder groups outside of Ohio to build strong support networks for DSPs and replicate successful and sustainable models of credentialing and leadership development.

CLICK HERE TO REGISTER
Craig de Fasselle & Scott de Fasselle

Craig and Scott have led more than 150 workshops teaching providers how to find and keep more Direct Support Professionals. After a recent workshop series, an HR Recruiter reported that she had gone from 20 open DSP positions to only 6. They've also presented for provider associations in 16 states and 14 county boards of DD. Together they coauthored the new book, “Heart, Hope & Honesty – How I/DD Providers Can Attract & Retain Amazing Direct Support Professionals & Thrive Despite the DSP Crisis.” Craig and Scott are father and son, as well as business partners with a personal connection to the IDD community. They’re on a mission to impact 10,000 attendees through DSP Magnet training by December 31, 2024.

Uzama Price

Dr. Uzama Price is a board-certified behavior analyst living in the state of North Carolina. She is a national trainer for the National Association for the Dually Diagnosed. Uzama is also a member of the Elevatus Training Advisory Council. Elevatus is the premier provider of sexuality education for people with disabilities. She is also a co-chair of the NADD Specialist Committee. She has over 16 years of experience working in the behavioral health field serving children and adults diagnosed with intellectual disabilities and co-occurring mental illness in North Carolina. She earned a doctoral degree in Education at Argosy University in 2014. From 2014 to 2017, she worked as a research associate on The Developing Gratitude Study, a grant funded project at University of North Carolina Greensboro. Uzama currently works for a managed care entity as an Integrated Health Consultant. She provides technical assistance for patients receiving treatment in psychiatric facilities, group homes, and other levels of care. She enjoys training direct support professionals and people with disabilities in positive behavior supports, trauma and intellectual disabilities, as well as supported decision making. She last presented at the NADD 2021 conference.

WEDNESDAY KEYNOTE SPEAKER

Chris Stevenson

Chris has over 20 years’ experience in nonprofit management. He recently served as President and CEO of Cedar Lake based in Louisville, Kentucky as well as being an Associate with Ashley/Rountree, an organization that helps nonprofits achieve self-sustainability. For over a decade, Chris taught management and marketing classes at Sullivan University in Louisville and lectured on nonprofit management at Bellarmine University in Louisville. Chris also served as President of the ANCOR Foundation, based in Washington, DC and served as co-chair of “Included Supported Empowered,” a campaign that seeks to challenge mainstream perceptions of people with IDD and ensure the national narrative overflows with success stories of how providers are making a significant impact in the lives of those they support. This high-octane, engaging and interactive presentation will teach you the importance of shaping organizational culture to create a kinder, gentler and more impassioned workforce.